

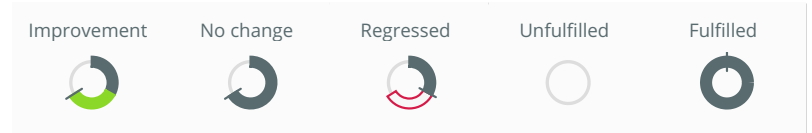


SUSBA ANALYSIS

Generated on 2019-01-23

ESG Integration Pillars (Philippines)
Corporate Governance Aspects (Philippines)

ASSESSMENTS



ESG Integration Pillars (Philippines)

Purpose	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
Relevance of sustainability to the organization and its strategy for addressing sustainability							
Participation in commitment-based sustainable finance initiatives and policy advocacy with regulators							

Policies	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
Public statements on principles and risk appetite and aspects of ESG							
Sector-specific policies							

Processes	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
Processes for assessing ESG risks in client and transactional approvals							
Procedures for client monitoring and engagement							

People	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
Responsibilities for ESG							
E&S staff competency and performance evaluation							

Products	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
ESG integration in products and services							

Portfolio	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
ESG risk assessment and mitigation at portfolio level							
Disclosure of ESG risk exposure and targets							

Corporate Governance Aspects (Philippines)

Board	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
Independence and qualifications of the board							
Clearly stated roles and monitoring the implementation of corporate strategy							
Appointment, selection, training and re-election							
Remuneration and appraisal							

Shareholders and Stakeholders	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
Rights of shareholders							
Policies on stakeholder engagement and list of stakeholder groups engaged							
Stakeholder reporting and communicating mechanisms							

Disclosure and Transparency

	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
Release of reports and disclosure on ESG issues							
Corporate website							

Audit and Risks

	BDO	BPI	CBC	Metrobank	PNB	SBC	Average
General audit function and audit on sustainability							
Risk management frameworks and ESG-related risks							